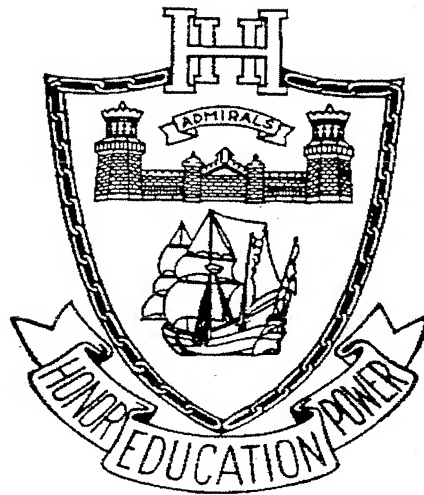


Original



CONDITIONS OF EMPLOYMENT

TEACHER AIDES

BUS AIDES

HALL AIDES

MEDIA AIDES

FOR

2005-2008

HENRY HUDSON REGIONAL SCHOOL DISTRICT BOARD OF EDUCATION

One Grand Tour, Highlands, NJ 07732

HENRY HUDSON REGIONAL TEACHER AIDES/BUS AIDES/ HALL AIDES, MEDIA AIDES CONDITIONS OF EMPLOYMENT

The following terms and conditions will remain in effect for the following school years of **2005-2008**.

1. Employee will work 180 days
 - A. Teacher aides will receive paid training in meeting Federal and State regulations, guidelines, and specific information regarding classified students.
 - B. All aides will attend a mandatory paid "professional day" for the September in-service day.
2.
 - A. Full Time Aides shall be entitled to ten (10) sick days, two (2) personal days two (2) family illness days (unused sick days and personal days are cumulative as sick days)
 - B. Part Time Aides shall be entitled to ten (10) sick days (unused sick days are cumulative)
3. **Health Care**
Effective July 1, 2006 all 6 hour aides will receive \$1,500.00 toward health care benefits.
4. Unused sick leave shall be accumulated from year to year with no maximum limit for full time employees. Upon retirement, full time employee will be paid for unused sick days at the rate of \$25.00 per day to a maximum of \$2,500.00 (a maximum of 100 days X \$25.00 per day).
5. **Compensation** - Individual Contracts

The listed amounts have no bearing on the Superintendent's discretion in setting starting salaries for new employees in these positions.

TEACHER AIDES

NAME	POSITION	2005-2006 SALARY (4.25%)	2006-2007 SALARY (4.75%)	2007-2008 SALARY (4.75%)
Balland, Pat	4 hrs/day	\$16.94 (9,961)	(4.75%)	(4.75%)
Baldwin, Dale	6 hrs/day	\$16.94 (18,295)	(4.75%)	(4.75%)
Davis, Paige	3 1/4 hrs/day	\$16.94 (9,911)	(4.75%)	(4.75%)
Kinsella, Susan	6 hrs/day	\$16.94 (18,295)	(4.75%)	(4.75%)
Pompei, Janet	6 hrs/day	\$16.94(18,295)	(4.75%)	(4.75%)
Tamburella, Eleanor	4 3/4hrs./day 9/26/05-11/30/05	\$16.94 (3,380)	(4.75%)	(4.75%)
12/1/05-1/31/06	6 hrs/day	\$16.94 (3,761)		
2/1/06-6/30/06	4 hrs/day	\$16.94 (5,895)		

BUS AIDES

NAME	POSITION	2005-2006 SALARY (4.25%)	2006-2007 SALARY (4.75%)	2007-2008 SALARY (4.75%)
Siegler, Tracey	2 hrs/day	\$16.94 (6,098)	(4.75%)	(4.75%)

HALL AIDES

NAME	POSITION	2005-2006 SALARY (4.25%)	2006-2007 SALARY (4.75%)	2007-2008 SALARY (4.75%)
Intermesoli, Darlene	3 hrs/day	\$12.67 (6,842)	(4.75%)	(4.75%)
Myers, Kathy	7 hrs/day	\$12.67 (15,964)	(4.75%)	(4.75%)


MEDIA AIDES

NAME	POSITION	2005-2006 SALARY (4.25%)	2006-2007 SALARY (4.75%)	2007-2008 SALARY (4.75%)
Helmerts, Jonathan	7 hrs/day 7/1/05-12/15/05	\$13.11 (10,554)	(4.75%)	(4.75%)
12/16/05-6/30/06	7 hrs/day	\$16.94 (14,823)		
Siegler, Tracey	6 hrs/day	\$16.94 (18,296)	(4.75%)	(4.75%)

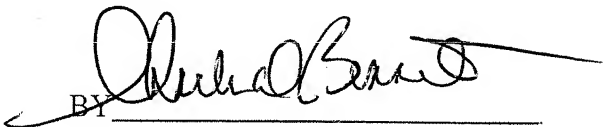
DURATION OF AGREEMENT

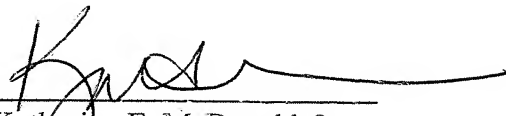
This Agreement shall be effective as of July 1, **2005** and shall continue in effect until June 30, **2008**.

HENRY HUDSON REGIONAL
AIDES

BY 
Dale Baldwin, Representative

HENRY HUDSON REGIONAL
BOARD OF EDUCATION

BY 
Charles D. Bennett
Board President

BY 
Katherine E. McDonald-Ott
School Business Administrator/Board
Secretary

Board Ratified January 25, 2006